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# राजपत्र, हिमाचल प्रदेश (असाधारण)

हिमाचल प्रदेश राज्यशासन द्वारा प्रकाशित

शिमला, मंगलवार, 17 जनवरी, 1989/27 पौष, 1910

हिमाचल प्रदेश सरकार

लोक सम्पर्क विभाग

अधिसूचना

शिमला-171002, 5 सितम्बर, 1988

संख्या पब-ए (3) 28/87.—हिमाचल प्रदेश के राज्यपाल भारत के संविधान के अनुच्छेद 309 के परन्तुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए और हिमाचल प्रदेश लोक सेवा आयोग के परामर्श से प्रकाश सहायक (लाइटिंग ऐसिस्टेंट) अराजपत्रित (वर्ग-11) लोक सम्पर्क विभाग के भर्ती एवं पदोन्नति नियमों को तुरन्त जारी

करते हैं :—

1. संक्षिप्त नाम और प्रारम्भ —(1) इन नियमों का संक्षिप्त नाम हिमाचल प्रदेश लोक सम्पर्क (प्रकाश सहायक) अराजपत्रित (वर्ग-III) भर्ती एवं पदोन्नति नियम, 1988 है।

(2) यह नियम तुरन्त प्रवृत्त होंगे।

2. भर्ती एवं पदोन्नति नियम उपबन्ध "अ" Annexure-I सलग्न है।

आदेश द्वारा,  
महाराज कृष्ण काव,  
वित्तियुक्त एवं सचिव

#### ANNEXURE-I

### RECRUITMENT AND PROMOTION RULES FOR THE POST OF LIGHTING ASSISTANT (CLASS-III) IN THE DEPARTMENT OF PUBLIC RELATIONS IN THE HIMACHAL PRADESH GOVERNMENT

1. Name of the post	Lighting Assistant.
2. Number of posts	2 (Two).
3. Classification	Class-III (Non-Gazetted).
4. Scale of pay	Rs. 570—1080.
5. Whether selection or non-selection post	Non-selection.
6. Age for direct recruitment	Between 18 to 32 years :

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis :

Provided further that if a candidate appointed on *ad hoc* basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment:

Provided further that upper age limit is relaxable for scheduled castes/scheduled tribes/other categories of persons to the extent permissible under the general or special orders of the Himachal Pradesh Government:

Provided further that the employees of all the public sector corporations and autonomous bodies who happened to be Government servants before absorption in the public sector corporations/autonomous bodies at the time of initial constitution of such corporations/autonomous bodies, shall be allowed age concession in direct recruitment as admissible to Government servant. This concession will not, however, be admissible to such staff of the public sector corporations/autonomous bodies who were/are finally absorbed in the service of such corporations/autonomous bodies after initial constitution of the public sector corporations/autonomous bodies.

*Note-1.*—Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) are advertised for inviting applications or notified to the Employment Exchanges, as the case may be.

*Note-2.*—Age and experience in the case of direct recruitment are relaxable at the discretion of the Himachal Pradesh Public Service Commission in case of the candidate is otherwise well qualified.

Minimum educational and other qualifications required for direct recruitment.

*Essential Qualifications :*

- (i) Matric or its equivalent from a recognised University/Board;
- (ii) Must possess a licence under Competency of Cinematographic Rules; and
- (iii) Should possess two years experience of lighting in Stage, Films or Television.

*Desirable qualifications :*

Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. Age : Not applicable. Educational qualifications : Yes.
9. Period of probation, if any Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.
10. Method of recruitment whether by direct recruitment or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods. 100% by promotion, failing which by transfer/deputation, failing both by direct recruitment.
11. In case of recruitment by promotion, deputation/transfer, grades from which promotion/deputation/transfer is to be made. "By promotion from amongst Projector Operators (Rs. 400—500)/Cinema Operators (Rs.400—660)/Auto Mechanic (Rs. 400—600) with five years service regular or regular combined service with *ad hoc* (rendered upto 31-12-1983) in the grade. For purpose of promotion a combined seniority list of all eligible will be prepared based on length of service in which Projector Operators/Cinema Operators will be placed *enbloc* above the Auto Mechanics. *inter-se* seniority not to be disturbed as far as possible, failing which by transfer/deputation from the officials holding equivalent post in other Government/Semi-Government Departments and failing both by direct recruitment."

**Note-1.**—In all cases of promotion, *ad hoc* service rendered in the feeder post upto 31-12-1983, if any, prior to the regular appointment to the post shall be taken into account towards the length of service as prescribed in these rules for promotion subject to the conditions:—

(a) That in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including *ad hoc* service rendered upto 31-12-1983) in the feeder post, in view of the provisions referred to above, all persons senior to him in the respective category, post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less :

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the person(s) junior to him shall also be deemed to be ineligible for consideration for such promotion.

(b) Similarly, in all cases of confirmation, *ad hoc* service rendered in the post upto 31-12-1983 if any, prior to the regular appointment against such post shall be taken into account towards the length of service:

Provided that the *inter-se* seniority as a result of confirmation after taking into account *ad hoc* service shall remain unchanged.

(c) *Ad hoc* service rendered after 31-12-1983 shall not be taken into account for confirmation/promotion purposes.

**Note-2.**—Provisions of rules 10 and 11 are to be revised by the Government in consultation with the Commission as and when the number of posts under rule 2 are increased.

12. If a Departmental Promotion Committee exists, what is its composition ?

As may be constituted by the Government from time to time to be prescribed by the Chairman, Himachal Pradesh Public Service Commission or a Member thereto, to be nominated by him.

13. Circumstances under which the Himachal Pradesh Public Service Commission is to be consulted in making recruitment.

As required under the law.

14. Essential requirements for direct recruit.

A candidate for appointment to any service or post must be:—

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee, who crossed over to India before the 1st January, 1962 with the intention of permanently settling in India, or
- (e) a person of Indian origin, who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India;

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Himachal Pradesh Public Service Commission or other recruiting authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.

15. Selection for appointment to post by direct recruitment.

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *viva-voce* test and if the Himachal Pradesh Public Service Commission or other recruiting authority, as the case may be, so consider necessary or expedient by a written test or by a practical test, the standard/syllabus etc. of which will be determined by the Commission/other recruiting authority as the case may be.

16. Reservation

The appointment to the service shall be subject to orders regarding reservation in the service for scheduled castes/scheduled tribes/backward classes/other categories of persons issued by the Himachal Pradesh Government from time to time.

17. Power to relax

Where the State Government is of the opinion that it is necessary or expedient so to do, it may by order for reasons to be recorded in writing and in consultation with the Himachal Pradesh Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons or posts.

# INDUSTRIES DEPARTMENT NOTIFICATION

Shimla-2, the 19th December, 1988

**No. Udyog (Kha) 15-6/79-Estt.** .—In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor of Himachal Pradesh, in consultation with the Himachal Pradesh Public Service Commission, is pleased to make the following rules to amend the Recruitment and Promotion Rules for the post of Manager, District Industries Centre, Class-II Gazetted in the Industries Department, Himachal Pradesh, as notified *vide* this Department Notification No. Udyog (Kha) 15-6/79-Estt-II, dated 11th November, 1986, namely:—

1. *Short title and commencement.*—(i) These rules may be called the Himachal Pradesh Industries Department, Manager, D.I.C., (Class-II Gazetted) Recruitment and Promotion (1st Amendment) Rules 1988.

(ii) These Rules shall come into force from the date of issue of this notification.

2. *Amendments.*—(i) The existing Col. No. 7 of the Annexure-I of the Himachal Pradesh Industries Department, Manager, DIC (Class-II Gazetted), Recruitment and Promotion Rules, 1986, shall be substituted, namely:—

*Essential.*—(i) Bachelor's Degree in Engineering; or

(ii) Master's Degree in Science, Commerce, Economics, Mathematics, Statistics, Business Administration and Operational Research.

*Desirable Qualification.*—(i) At least 2 years experience in any Industrial Undertaking, Industrial Organisation/Department of Central or State Government in the field of Industrial Development.

(ii) Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

2. (ii) For the existing Roster below Note-1 appended to column II of Annexure-I of the Himachal Pradesh Industries Department, Manager, DIC (Class-II Gazetted), Recruitment and Promotion Rules, 1986, shall be substituted, namely:—

## “ROSTER :-

1. Promotee from Administrative Officer/Industrial Promotion Officer.
2. Direct recruitment.
3. Promotee from Admn. Officer/Industrial Promotion Officer.
4. Direct recruitment.
5. Promotee from Superintendent Grade-IV.
6. Direct recruitment.
7. Promotee from Admn. Officer/Industrial Promotion Officer.
8. Direct recruitment.
9. Promotee from Admn. Officer/Industrial Promotion Officer.
10. Direct recruitment.
11. Promotee from Superintendent Grade-IV.
12. Direct recruitment.
13. Promotee from Admn. Officer/Industrial Promotion Officer.
14. Direct recruitment.
15. Promotee from Admn. Officer/Industrial Promotion Officer.
16. Direct recruitment.
17. Promotee from Superintendent Grade-IV.
18. Direct recruitment.
19. Promotee from Admn. Officer/Industrial Promotion Officer.
20. Direct recruitment.

(to be repeated after every 20 point).”

By order,  
O. P. YADAV,  
Secretary.